



CITY COMMISSION OF THE CITY OF PAHOKEE

WORKSHOP

Tuesday, December 8, 2020 6:00 p.m.

360 East Main Street, Pahokee, Florida

Meeting Streamed By YouTube NO PUBLIC ACCESS

This Workshop of the City Commission of the City of Pahokee is being held to discuss the December 8, 2020 Agenda.

A. INVOCATION AND PLEDGE OF ALLEGIANCE

B. ROLL CALL

C. TOPIC

D. DISCUSSION, COMMENTS, CONCERNS

E. ADJOURN

NOTICE

If a person decides to appeal any decision made by the City Commission with respect to any matter considered at this meeting or hearing, he or she will need a record of the proceedings, and he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

SUBJECT TO CHANGE



AGENDA

CITY COMMISSION OF THE CITY OF PAHOKEE

REGULAR COMMISSION MEETING

TUESDAY, December 8, 2020 6:30 P.M.

Meeting Streamed By YouTube NO PUBLIC ACCESS

- A. INVOCATION AND PLEDGE OF ALLEGIANCE
- B. ROLL CALL
- C. ADDITIONS, DELETIONS, AND APPROVAL OF AGENDA ITEMS
- D. CITIZEN COMMENTS/PUBLIC SERVICE ANNOUNCEMENTS – ALL ITEMS ON AGENDA (3 MINUTES)
- E. APPROVAL OF MINUTES
- F. CONSENT AGENDA
- G. ORDINANCE(S)
- H. RESOLUTION(S)
 - 1. **Resolution 2020 – 33 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA APPROVING THE INTERLOCAL GRANT AGREEMENT BY AND BETWEEN THE CITY OF PAHOKEE, FLORIDA AND SOLID WASTE AUTHORITY OF PALM BEACH COUNTY, ATTACHED HERETO AS EXHIBIT “A”; AUTHORIZING THE MAYOR TO EXECUTE THE SAME; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE.**
 - 2. **Resolution 2020 – 34 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, ESTABLISHING A LUMP-SUM BONUS PAYMENT POLICY PURSUANT TO SECTION 215.425, FLORIDA STATUTES; PROVIDING FOR AN EFFECTIVE DATE.**
- I. PUBLIC HEARINGS
 - 1. **Resolution 2020 – 35 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, GRANTING A CHANGE IN ZONING DESIGNATION OF THE PROPERTY LOCATED AT 200 S BARFIELD HIGHWAY, PAHOKEE, FLORIDA FROM PUBLIC FACILITIES (PF) TO MULTIFAMILY RESIDENTIAL, MEDIUM DENSITY (MF-18); AUTHORIZING THE AMENDMENT OF THE OFFICIAL ZONING MAP OF THE CITY OF PAHOKEE TO REFLECT SAID REZONING; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE.**
- J. PROCLAMATION(S)
- K. PRESENTATION(S)
- L. REPORT OF THE MAYOR
- M. REPORT OF THE CITY MANAGER
- N. REPORT OF THE CITY ATTORNEY
- O. OLD BUSINESS
- P. NEW BUSINESS
- Q. FUTURE AGENDA ITEMS OF COMMISSIONERS, IF ANY
- R. FOR THE GOOD OF THE ORDER (COMMUNITY EVENTS, FEEL GOOD ANNOUNCEMENTS)
- S. ADJOURN

NOTICE

If a person decides to appeal any decision made by the City Commission with respect to any matter considered at this meeting or hearing, he or she will need a record of the proceedings, and he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

SUBJECT TO CHANGE



RESOLUTIONS

RESOLUTION 2020 - 33

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA APPROVING THE INTERLOCAL GRANT AGREEMENT BY AND BETWEEN THE CITY OF PAHOKEE, FLORIDA AND SOLID WASTE AUTHORITY OF PALM BEACH COUNTY, ATTACHED HERETO AS EXHIBIT "A"; AUTHORIZING THE MAYOR TO EXECUTE THE SAME; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Section 163.01, Florida Statutes, authorizes local governments to make the most efficient use of their powers by enabling them to cooperate with other localities on a basis of mutual advantage and thereby provide services and facilities that will harmonize geographic, economic, population and other factors influencing the needs and development of local communities; and

WHEREAS, the Solid Waste Authority of Palm Beach County's Governing Board has appropriated in the Solid Waste Authority of Palm Beach County's adopted 2020/2021 fiscal year budget funds for Blighted and Distressed Property Clean-up and Beautification Grants (the "Grants"); and

WHEREAS, the Grants are intended to assist in the cleanup and beautification of distressed, blighted, or otherwise impacted public properties within both the unincorporated and incorporated areas of Palm Beach County; and

WHEREAS, the City of Pahokee, Florida ("City") owns and controls the property that is located within the municipal boundaries of the City identified by Parcel Control No. 48-37-42-18-18-000-0540, and referred to hereinafter as (the "Property"); and

WHEREAS, the Property is in a state of visible disrepair that attracts nuisances, including illegal dumping, littering and criminal activity, to the detriment of the surrounding community; and

WHEREAS, the City desires to demolish a single-family home located on the Property (the "Project"); and

WHEREAS, the Solid Waste Authority of Palm Beach County is the agency responsible for providing solid waste disposal and recycling programs for Palm Beach County and desires to assist the City of Pahokee by defraying the cost of the demolition,

disposal and hauling, and improvement activities associated with the Project through the provision of the Interlocal Grant Agreement attached as Exhibit "A" hereto; and

WHEREAS, the City Commission of the City of Pahokee, Florida, finds that approving the Interlocal Grant Agreement attached hereto as Exhibit "A" and authorizing and directing the Mayor to execute the same is in the best interests of the residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, AS FOLLOWS:

Section 1. Adoption of Representations. The foregoing whereas clauses are hereby ratified and confirmed as being true, and the same are hereby made a specific part of this Resolution.

Section 2. Approval of the Interlocal Grant Agreement. The City Commission of the City of Pahokee, Florida hereby approves the Interlocal Grant Agreement by and between the City of Pahokee and the Solid Waste Authority of Palm Beach County, attached hereto as Exhibit "A".

Section 3. Authorization of Mayor. The City Commission of the City of Pahokee, Florida hereby authorizes the Mayor to execute the Interlocal Grant Agreement by and between the City of Pahokee and the Solid Waste Authority of Palm Beach County, attached hereto as Exhibit "A".

Section 4. Effective Date. This Resolution shall be effective immediately upon its passage and adoption.

PASSED and ADOPTED this 8th day of December, 2020

Keith W. Babb, Jr., Mayor

ATTEST:

Interim City Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:**

Burnadette Norris-Weeks, Esq.
City Attorney

Moved by: _____

Seconded by: _____

VOTE:

Commissioner Bohlen	_____ (Yes)	_____ (No)
Commissioner Everett	_____ (Yes)	_____ (No)
Commissioner Hill	_____ (Yes)	_____ (No)
Vice-Mayor Murvin	_____ (Yes)	_____ (No)
Mayor Babb	_____ (Yes)	_____ (No)

Exhibit "A"

Interlocal Grant Agreement

(Attached)



November 20, 2020

Chandler Williamson
City Manager
City of Pahokee
207 Begonia Drive
Pahokee, FL 33476

Dear Mr. Williamson,

At the October 2020 regular meeting, the Board awarded funds from the Blighted and Distressed Property Cleanup and Beautification Grant. This letter will serve as confirmation that your proposed project (Project 647) is one of the awardees.

Enclosed you will find three (3) originals of the Interlocal Agreement (ILA) for execution by the individual authorized to legally bind your City.

After all copies of the ILA have been executed and sealed please return them to my attention no later than December 20, 2020. The Authority will then sign them and one original will be returned to you.

The Authorization for Automatic EFT Payments form is included. Should you choose to sign up, please fill form out and return to ACH@swa.org or with your executed ILAs.

Congratulations on your award. Should you have any questions, please feel free to contact me at 561-640-4741.

Sincerely,

Mariana Feldpausch, CIS Operations Manager
Customer Relations

Enc

**INTERLOCAL GRANT AGREEMENT
BY AND BETWEEN**

**CITY OF PAHOKEE
AND
SOLID WASTE AUTHORITY OF PALM BEACH COUNTY**

(Blighted and Distressed Property Clean-Up and Beautification Grant)

THIS INTERLOCAL GRANT AGREEMENT (“the Grant Agreement”) is made and entered into this ___ day of _____, 202_, by and between the Solid Waste Authority of Palm Beach County, a dependent special district created pursuant to Chapter 2001-331, Laws of Florida, as amended, hereinafter (the “Authority”) and City of Pahokee, a Florida Municipal corporation, hereinafter (the "Applicant"), by and through its duly authorized Board.

WITNESSETH:

WHEREAS, Section 163.01, Florida Statutes, authorizes local governments to make the most efficient use of their powers by enabling them to cooperate with other localities on a basis of mutual advantage and thereby to provide services and facilities that will harmonize geographic, economic, population and other factors influencing the needs and development of local communities; and

WHEREAS, the Authority’s Governing Board has appropriated in the Authority’s adopted 2020/2021 fiscal year budget funds for Blighted and Distressed Property Clean-up and Beautification Grants; and

WHEREAS, this Interlocal Grant Agreement is intended to assist in the cleanup and beautification of distressed, blighted, or otherwise impacted public properties within both the unincorporated and incorporated areas of Palm Beach County; and

WHEREAS, this Grant is provided as an incentive to improve the quality of life and provide a safer, healthier and more aesthetically pleasing environment for the residents of Palm Beach County; and

WHEREAS, the Applicant owns and controls the property that is the subject of this Interlocal Grant Agreement located within the municipal boundaries of the Applicant and identified by Parcel Control No. 48-37-42-18-18-000-0540, and referred to hereinafter as (the “Property”); and

WHEREAS, the Property is in a state of disrepair, is visible to the surrounding community, and attracts nuisances, including illegal dumping, littering and criminal activity to the detriment

of the surrounding community; and

WHEREAS, the Applicant wishes to demolish a single family home (the “Project”); and

WHEREAS, the Authority is the agency responsible for providing solid waste disposal and recycling programs for Palm Beach County and desires to assist the Applicant by defraying the cost of the demolition, disposal and hauling, and improvement activities associated with the Project through the provision of this Grant.

NOW, THEREFORE, in consideration of the mutual terms, conditions, promises, covenants, and obligations set forth herein, the Authority and Applicant agree as follows:

1. Incorporation of Facts

The facts and background set forth above in the Preamble to this Agreement are true and correct and incorporated into and made a part of this Grant.

2. Purpose

The purpose of this Grant Agreement is to set forth the respective duties, rights and obligations of the parties relating to the Authority’s provision of this Grant and the Applicant’s performance of the Project.

3. Contract Representatives and Monitors

The Authority’s Contract Representative and Monitor during the execution of the Project shall be John Archambo, Director of Customer Relations, or his designee, whose telephone number is (561) 697-2700. The Applicant's Contract Representative and Monitor shall be Chandler Williamson, whose telephone number is (561) 924-5534.

4. The Project

A. Demolish single family home, remove all sidewalks, walkways, vaults, light poles, equipment pads and all other debris.

B. Remove all aged vegetation and replaced with grass seeds or sod.

5. Effective Date and Term

This Grant Agreement shall take effect upon execution by the parties and shall remain in full force and effect until November 30, 2021.

6. Conduct of the Project

A. The Applicant shall be solely responsible for all aspects of the Project, including but not limited to securing funding, securing all permits and approvals, procuring all labor and materials, and maintaining the Property consistent with the intent of this Grant Agreement for its full term.

- B. The Applicant agrees to comply with all applicable local, state and Federal laws, rules and regulations.
- C. The Authority shall only, without exception, be responsible for providing the Grant funding in the amounts and upon the Project milestones identified herein.
- D. Applicant agrees that it shall endeavor to complete the Project within 12 months from the date of execution of this Grant Agreement. The Applicant may request an extension(s) beyond this period for the purpose of completing the Project. The Authority agrees that it may not unreasonably refuse Applicant's request for an extension(s) as long as the Applicant is diligently pursuing the completion of the Project.
- E. Prior to commencement of the Project, Applicant shall submit a final project schedule to include starting and completion dates. The Authority shall review all documents within five (5) business days of receipt. If the Authority does not respond within the five (5) day period, then the Applicant may proceed as if the Authority had no comments or objections.

7. Funding

The Authority shall disburse Grant funds in the amount of \$ 80,500.00 as follows:

- A. Upon execution of this Grant Agreement, the Authority shall disburse a check equal to 50% of the total Grant award.
- B. Upon Project completion and verification by the Authority, the remaining 50% of total Grant award shall be disbursed within 20 days of written request by Applicant.

Applicant is solely responsible for providing all other funds necessary to complete the Project. The Authority shall not have an obligation to provide additional funding beyond the dollar amount set forth in this Grant Agreement.

8. Ownership and Maintenance of the Project

Applicant hereby represents and warrants that it is the fee simple owner of the Property and that the Property is unencumbered and free and clear of other interests, of any type or character. In the event any liens or encumbrances are filed or recorded against the Property, the Applicant shall immediately take all necessary steps, at its sole cost and expense, to clear and remove all such liens, interests or encumbrances. The Applicant represents and warrants that it has full legal authority to enter into this Grant Agreement. The Applicant further warrants that it has the financial ability to maintain the Property as specifically intended and required under this Grant Agreement.

- A. The Applicant shall be solely responsible for all necessary costs, expenses, fees,

charges, and all other liabilities of any type related to the execution and maintenance of the Project consistent with the intent of this Grant Agreement.

- B. The Applicant shall maintain the Property for the entire duration of this Grant Agreement in order to prevent the Property from reverting back to its previous state. In its application, Applicant provided a plan for maintaining the Property consistent with the intent of this Grant Agreement and the Applicant will faithfully execute that plan.
- C. The rights and duties arising under this Grant Agreement shall inure to the benefit of and be binding upon the parties hereto and their respective successors and assigns. However, this Grant Agreement shall not be assigned without the prior written consent of the Authority, and any such assignment without the prior written consent of the Authority shall constitute grounds for termination of this Grant Agreement for cause.

9. Access and Audit

Each party will maintain all books, records, accounts, and reports associated with this Grant Agreement for a period of not less than five (5) years after the later of the date of termination or expiration of this Agreement. All said records will be available to the other upon request. In the event claims are asserted or litigation is commenced related to or arising out of the performance of this Agreement, each party agrees that it will maintain all records relating to the Project and the Property until the other party has disposed of all such litigation, appeals, claims, or exceptions related thereto.

10. License and Permit

The Applicant hereby grants to the Authority an irrevocable license and permit to access the Property, surrounding roadways, walkways, and any other means of ingress and egress to the Property for the purpose of ensuring compliance with this Grant Agreement for the duration of this Grant Agreement. The Parties each acknowledge that good and valuable consideration has been received to maintain such irrevocable license for the duration of this Grant Agreement.

11. Insurance

- A. Without waiving the right to sovereign immunity as provided by Section 768.28, F.S., each party acknowledges that it is either insured or self-insured for General Liability and Automobile Liability under Florida's sovereign immunity statutes with coverage limits of \$200,000 Per Person and \$300,000 Per Occurrence, or such other sovereign immunity waiver limits that may change as set forth by the State Legislature at the time of such occurrence.
- B. The Applicant agrees to maintain or to be self-insured for Workers' Compensation & Employers' Liability insurance in accordance with Chapter 440, Florida Statutes.

- C. When requested, each party shall provide to the other, an affidavit or Certificate of Insurance evidencing insurance, self-insurance and/or sovereign immunity status.
- D. Compliance with the foregoing requirements shall not relieve either party of its liability and other obligations under this Grant Agreement.
- E. The Applicant agrees to include no less than the above-stated insurance requirements as to type of coverage and dollar amount so as to meet the minimum requirements set forth above in all contracts related to the construction, use, or maintenance of the Project and the Property, and shall establish and maintain such coverage as a requirement for the issuance of any permit, license, or right to use or occupy the Project and Property unless this requirement is expressly waived in writing by the Authority's Contract Representative and Monitor with the approval of Authority's Department of Risk Management.

12. Public Entity Crimes

Applicant shall comply with Section 287.133(2)(a), F.S., as amended, which provides in pertinent part as follows:

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide any goods or services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, F.S. for Category Two for a period of thirty-six (36) months from the date of being placed on the convicted vendor list.

13. No Third Party Beneficiaries

Except as specifically set forth and as limited herein, this Grant Agreement confers no rights on anyone other than the Authority and the Applicant and is not otherwise intended to be a third party beneficiary contract in any respect. Nothing contained in this Agreement shall constitute the Authority's acceptance of any obligation or liability not otherwise imposed under this Grant Agreement or by law upon the Authority.

14. Termination

- A. In the event the Applicant fails to comply with any provision of this Grant Agreement, the Authority may exercise any and all rights available to it, including termination of this Grant Agreement. The Authority will notify the Applicant of its noncompliance and provide the Applicant thirty (30) days or such additional period granted by the

Authority to cure the noncompliant event(s) or act(s). In the event the Applicant has not cured the noncompliant act(s) or event(s), or if the Applicant cannot cure the noncompliant act(s) or event(s), the Authority may terminate this Grant Agreement. If the Authority terminates this Grant Agreement for the Applicant's failure to cure under this provision, the Authority may require the Applicant to repay to the Authority the Grant funds that were provided by the Authority for the Project.

- B. The Authority may also terminate this Agreement for convenience, in whole or in part, at any time, by written notice of such termination to the Applicant should the Authority, in its sole discretion, determine that it is necessary to do so for any reason. The Authority shall notify the Applicant of its intent to terminate for convenience at least ninety (90) days in advance of the termination date by delivering notice of such to the Applicant specifying the extent of termination and the effective date. In the event the Authority terminates this Grant Agreement for convenience, the Applicant will be relieved of any obligation to repay the funds received from the Authority pursuant to paragraph 7 above. The Applicant affirms that the benefits promised to it under this Grant Agreement are adequate consideration to support not only its duties and obligations under this Grant Agreement, but also support the Authority's right to terminate this Grant Agreement for convenience and its limitation of remedies against the Authority to those specifically set forth herein, regardless of the harm, if any, caused by the Authority's termination of this Grant Agreement for convenience.
- C. Upon termination of this Grant Agreement as set forth herein, both the Authority and Applicant agree and acknowledge that their respective legal or equitable remedies against the other for termination of this Grant Agreement are expressly limited to those contained in this Grant Agreement. Notwithstanding the foregoing, the parties agree to comply with all applicable statutory dispute resolution procedures as provided under Florida law.

15. Office of the Inspector General

Palm Beach County has established the Office of the Inspector General pursuant to, Ordinance No. 2009-049, as amended, which is authorized and empowered to review past, present and proposed County contracts, transactions, accounts and records. The Authority has entered into an agreement with Palm Beach County for Inspector General services. This agreement provides for the Inspector General to provide services to the Authority in accordance with the authority, functions, and powers set out in the Inspector General Ordinance as amended. All parties doing business with the Authority and receiving Authority funds shall fully cooperate with the Inspector General including, but not limited to, providing access to records relating to this Grant Agreement. The Inspector General has the power to subpoena witnesses, administer oaths, require the production of records, and audit, investigate, monitor, and inspect the activities of the Applicant, its officers, agents, employees, and lobbyists in order to ensure compliance with the Agreement and detect corruption and fraud. Failure to cooperate with the Inspector General or interference

with or impeding any investigation shall be a violation of the Inspector General Ordinance, as amended, and punishable pursuant to Section 125.69, Florida Statutes, in the same manner as a second degree misdemeanor.

16. No Liability or Waiver of Sovereign Immunity

Neither party shall be deemed to have assumed any liability for the negligent or wrongful acts or omissions of the other party. Nothing contained in this Grant Agreement shall act or constitute a waiver of either party's sovereign immunity in excess of that waived by the Legislature in Section 786.28, F.S.

17. No Agency Relationship

Nothing contained herein is intended to nor shall it create an agency relationship between the Authority and the Applicant.

18. Remedies and Limitations of Liability

A. This Grant Agreement shall be construed by and governed by the laws of the State of Florida. Any and all legal action necessary to enforce the Agreement shall be in a State Court of competent jurisdiction located in Palm Beach County, Florida.

B. The Authority and Applicant both acknowledge that their respective remedies against the other for termination of this Grant Agreement as set forth herein are limited solely to those in this Grant Agreement.

C. The Authority's remedies against the Applicant shall be limited to the recovery of any sums of money provided to it under this Grant Agreement. The Authority shall have no further or additional liability to the Applicant or any other person or entity arising from, or related in any way to this Grant Agreement, and in no event shall the Applicant's liability to the Authority, for any reason, exceed the total amount of this Grant Agreement.

D. The Applicant's remedies against the Authority shall be limited to the sum of money the Applicant has expended or is expressly liable for pursuant to a written contract entered into for the sole purpose of completing the Project itself, and not related, ancillary or adjunct matters. However, in no event shall the Authority's liability to the Applicant for any reason, exceed the total amount of this Grant Agreement.

19. Enforcement Costs

To the extent that enforcement of the Grant Agreement becomes necessary by either the Authority or the Applicant, each party shall bear their own attorney's fees, taxable costs, or any other costs related to such enforcement, including any form of alternative dispute resolution.

20. Notice

All written notices required under this Grant Agreement shall be in writing and hand delivered or sent by certified mail, return receipt requested, and if sent to the Authority shall be mailed to:

John Archambo, Director
Customer Information Services
7501 N. Jog Road
West Palm Beach, FL 33412

with copies to:

County Attorney's Office
301 North Olive Avenue
Suite 601
West Palm Beach, FL 33401

and, if sent to the Applicant shall be mailed to:

Chandler Williamson, City Manager
City of Pahokee
207 Begonia Drive
Pahokee, FL 33476

Each party may change its address upon notice to the other.

21. No Waiver

No waiver of any provisions of this Grant Agreement, or any amendment hereto, shall be effective unless it is in writing, signed by the party against whom it is asserted. Any such written waiver shall only be applicable to the specific instance to which it relates and shall not be deemed a continuing or future or continuing waiver.

22. Captions

The captions and section designations herein set forth are for convenience only and shall have no substantive meaning.

23. Joint Preparation

The preparation of this Grant Agreement has been a joint effort of the parties, and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

24. Severability

Should any section, paragraph, sentence, clause, or provision hereof be held by a court of competent jurisdiction to be invalid, such shall not affect the remaining portions of this

Grant Agreement.

25. Entirety of Contract and Modifications

The Authority and Applicant agree that this Grant Agreement sets forth the entire agreement and understanding between the parties of their respective rights or obligations hereunder, including the intent of this Grant Agreement. There are no promises or understandings other than those stated herein. No modification, amendment or alteration in the terms or conditions contained herein shall be effective unless contained in a written document executed with the same formality and equality of dignity herewith.

26. Survivability

Provisions of this Grant Agreement which are of a continuing nature or impose obligations which extends beyond the term of this Grant Agreement shall survive its expiration or earlier termination.

27. Filing

A copy of this Agreement shall be filed with the Clerk and Comptroller of the Circuit Court in and for Palm Beach County.

28. Commercial Nondiscrimination Policy

As a condition of entering into this Grant Agreement, the Applicant represents and warrants that it will comply with the Authority's Commercial Nondiscrimination Policy as described under Section 6.3 of the Authority's Purchasing Manual that is incorporated herein by specific reference. As part of such compliance, the Applicant shall not discriminate on the basis of race, color, national origin, religion, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity or expression, disability, or genetic information in the solicitation, selection, hiring or commercial treatment of contractors, subcontractors, vendors, suppliers, or commercial customers, nor shall the Applicant retaliate against any person for reporting instances of such discrimination. The Applicant shall provide equal opportunity for contractors, subcontractors, vendors and suppliers to participate in all of its public sector and private sector contracting, subcontracting and supply opportunities, provided that nothing contained in this clause shall prohibit or limit otherwise lawful efforts to remedy the effects of marketplace discrimination that have occurred or are occurring in the Authority's relevant marketplace in Palm Beach County. The Applicant understands and agrees that a material violation of this clause shall be considered a material breach of this Grant Agreement and may result in termination of this Grant Agreement, disqualification or debarment of the company from participating in Authority contracts, or other sanctions. This clause is not enforceable by or for the benefit of, and creates no obligation to, any third party.

IN WITNESS WHEREOF, the Solid Waste Authority of Palm Beach County and City

of Pahokee have hereunto set their hands the day and year above written.

ATTEST:

**SOLID WASTE AUTHORITY OF
PALM BEACH COUNTY**

By: _____
Sandra Vassalotti, Clerk to the Board

By: _____
Daniel Pellowitz, Executive Director

(SEAL)

APPROVE AS TO LEGAL SUFFICIENCY

APPROVE AS TO TERMS AND CONDITIONS

By: _____
Howard J. Falcon, III
General Counsel

By: _____
John Archambo
Director, Customer Information Services

WITNESSES:

CITY OF PAHOKEE

Witness Signature

By: _____
Signature

Print Witness Name

Print Name

Witness Signature

Title

Print Witness Name

(SEAL)

Approved by the Solid Waste Authority Board on October 14, 2020, Item 9.D.3
Approved by the City of Pahokee on _____, 20__ Item _____

RESOLUTION NO. 2020 - 34

A RESOLUTION OF THE CITY COMMISSION OF
THE CITY OF PAHOKEE, FLORIDA, ESTABLISHING
A LUMP-SUM BONUS PAYMENT POLICY
PURSUANT TO SECTION 215.425, FLORIDA
STATUTES; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Section 215.425, Florida Statutes prohibits extra compensation being made to any officer, agent, employee, or contractor after the service has been rendered unless implemented through a lump sum bonus payment policy; and

WHEREAS, Section 215.425, Florida Statutes specifically requires that the award of a bonus must be based on actual work performance and pursuant to standards and an evaluation process; and

WHEREAS, any policy designed to implement a lump sum bonus payment policy must: (a) base the award of a bonus on work performance; (b) describe the performance standards and evaluation process by which a bonus will be awarded; (c) notify all employees of the policy, ordinance, rule, or resolution before the beginning of the evaluation period on which a bonus will be based; and (d) consider all employees for the bonus.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF
THE CITY OF PAHOKEE, FLORIDA AS FOLLOWS:

Section 1. Adoption of Representations. The foregoing "Whereas" clauses are hereby ratified and confirmed as being true, and the same are hereby made a specific part of this Resolution.

Section 2. Establishment of Bonus Policy.
The City Commission of the City of Pahokee hereby establishes a Lump Sum Bonus Payment Policy consistent with all requirements set forth in Section 215.425, Florida Statutes and as specifically set forth in Exhibit "A" hereto.

Section 3. Effective Date. This Resolution shall be effective immediately upon its passage and adoption.

PASSED and ADOPTED this ____ day of December, 2020.

Keith W. Babb, Jr., Mayor

ATTEST:

Vacant, City Clerk

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

Burnadette Norris-Weeks, P.A.
City Attorney

Moved by: _____

Seconded by: _____

VOTE:

Commissioner Bohlen	_____ (Yes)	_____ (No)
Commissioner Everett	_____ (Yes)	_____ (No)
Commissioner Hill	_____ (Yes)	_____ (No)
Vice-Mayor Murvin	_____ (Yes)	_____ (No)
Mayor Babb	_____ (Yes)	_____ (No)

EXHIBIT "A"
LUMP SUM BONUS PAYMENT POLICY

SECTION I. DEFINITIONS

(a) **City Manager** means a person or persons designated by the governing authority to administer the City of Pahokee. For purposes of this section, the City Manager shall be considered an employee eligible for the bonus payment after approval by the City Commission.

(b) **Employee** means all City of Pahokee full-time employees.

SECTION II. EMPLOYEE BONUS: PERFORMANCE STANDARDS AND EVALUATION PROCESS

Bonus Funds

At the end of each calendar year, the City of Pahokee shall review its financial situation and determine whether funds are available to be used for distributing employee bonuses. The amount of any bonuses will vary from year to year, depending upon the financial situation of the City and at its discretion. There may be no bonuses if circumstances do not warrant that bonuses be awarded.

Eligibility

All full-time employees of the City shall be eligible for consideration for a bonus unless disallowed by the collective bargaining agreement for employees who are members of the collective bargaining unit. If one so exists in the City.

Qualifications

For the purpose of determining employees who may be awarded a bonus, the following work performance factors will be considered:

- a) Attitude
- b) Attendance (adheres to policy, no chronic absenteeism or tardiness)
- c) Teamwork (works well with team/co-workers)
- d) Leadership
- e) Productivity (completes tasks efficiently)
- f) Self-Motivation
- g) Skills (speed, accuracy, quality of work)
- h) Professionalism

- i) Inter-personal Skills
- j) Self-Improvement and Professional Development over past year.
- k) No more than one Action Form/Corrective Action within last 6 months of start of evaluation period for bonus.

Evaluation Period

After one month to the start of the fiscal year (October 1st) for which the City sets aside bonus funds, the City Manager shall initiate a review of all the employees, meet with supervisors, where applicable, and shall evaluate each employee's work performance.

Based on the previous listed **qualifications** the City Manager will provide his/her report to the Human Resource Department for each eligible employee as to whether that employee should or should not receive a bonus and the specific amounts.

*The determination as to whether the City Manager receives a bonus shall remain within the sole discretion of the City Commission.

SECTION III. NOTIFICATION OF BONUES

All employees shall receive notification of qualification at the end of the evaluation period for which a bonus will be based and two weeks prior to distribution of such bonus.

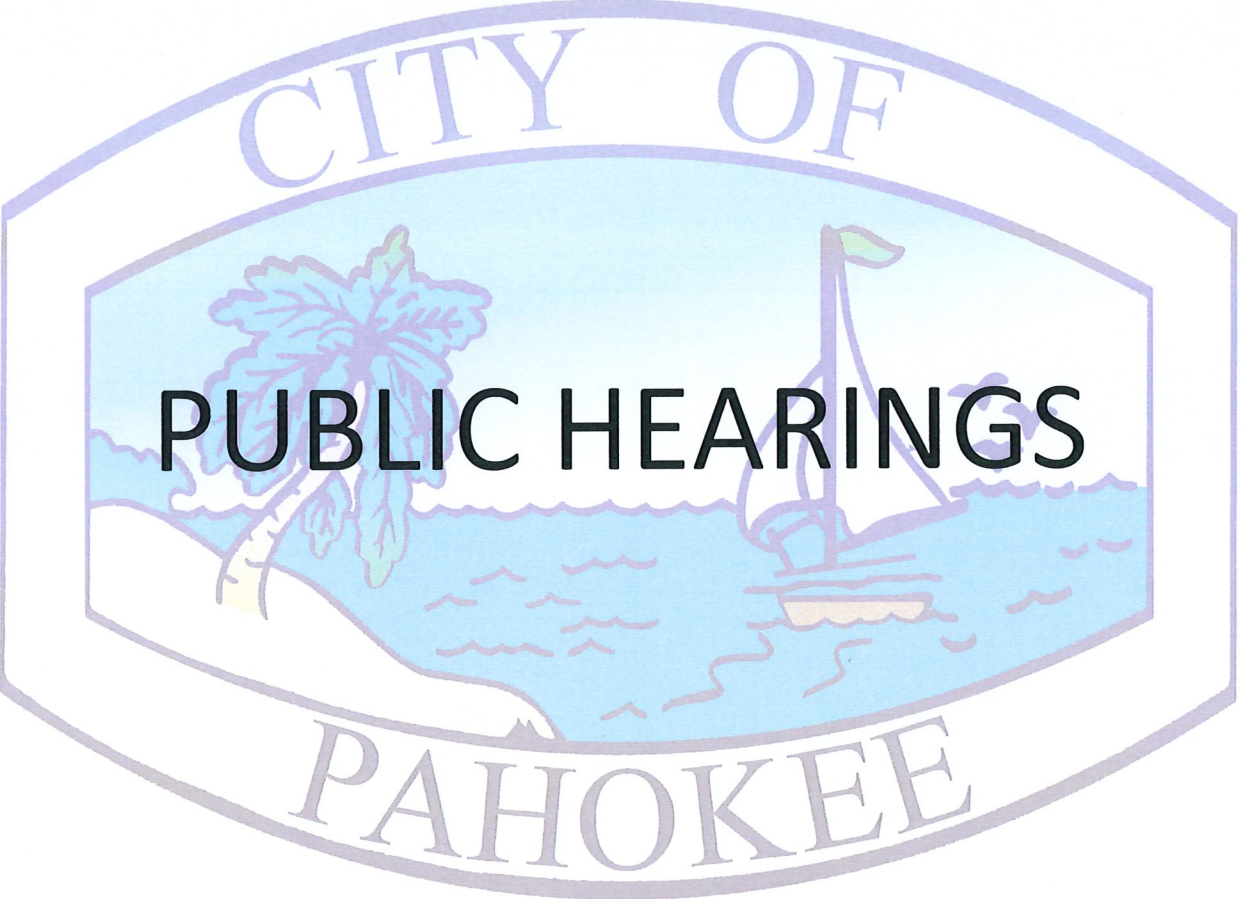
Bonuses will be released to all employees on the 4th Tuesday of last month (December) in the calendar year. Or before Christmas Day (December 25th).

Eligible Employees, Bonus "2020"

Last Name	First Name	Employee Status	Amount To Be Determined
Adams	Jongelene	Full-Time	\$ TBD
Banfield	Joel	Full-Time	\$ TBD
Butler	Terry	Full-Time	\$ TBD
Buxton	Paul	Full-Time	\$ TBD
Carter	Sherryll	Full-Time	\$ TBD
Croney	Irving	Full-Time	\$ TBD
Dean	Elea	Full-Time	\$ TBD
Diaz	Reynaldo	Full-Time	\$ TBD
Eccleston	Kirkwood	Full-Time	\$ TBD
Francis	Batista	Full-Time	\$ TBD
Johnson	Alvin	Full-Time	\$ TBD
Lopez Jr	Onelio	Full-Time	\$ TBD
Manzano	Gleny	Full-Time	\$ TBD
Nelson	Sophia	Full-Time	\$ TBD
Osborne	Ronald	Full-Time	\$ TBD
Pinkney	Micheal	Full-Time	\$ TBD
Polanco	Nohemi	Full-Time	\$ TBD
Ramsay	Jacqueline	Full-Time	\$ TBD
Reyes	Angelica	Full-Time	\$ TBD
Smith	Kelly	Full-Time	\$ TBD
Williams	Derrick	Full-Time	\$ TBD
Anderson	Frank	New Hire	\$ TBD
Hunter	James	New Hire	\$ TBD
Lee	Tiara	New Hire	\$ TBD
Tidmore	Timothy	New Hire	\$ TBD
Williams	Gregory	New Hire	\$ TBD
Brinkley	Alexis	Part- time	\$ TBD
Burroughs	Angela	Part- time	\$ TBD
Knighten	Adria	Part- time	\$ TBD
Grand Total Available for 2020 Bonus			<u><u>\$ 19,250.00</u></u>

Part- time	3
Full-Time	21
New Hire	5
	<u><u>29</u></u>

*Individual Employee Bonus amount determined by City Manager upon completion of review and input from direct supervisors.



PUBLIC HEARINGS

RESOLUTION 2020 - 35

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, GRANTING A CHANGE IN ZONING DESIGNATION OF THE PROPERTY LOCATED AT 200 S BARFIELD HIGHWAY, PAHOKEE, FLORIDA FROM PUBLIC FACILITIES (PF) TO MULTIFAMILY RESIDENTIAL, MEDIUM DENSITY (MF-18); AUTHORIZING THE AMENDMENT OF THE OFFICIAL ZONING MAP OF THE CITY OF PAHOKEE TO REFLECT SAID REZONING; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Pahokee is requesting rezoning of the property located at 200 S Barfield Hwy, Pahokee, FL, legally described as OKEELANTA PLANTATION COS SUB, W 490 FT OF TR 7 & N 109 FT OF W 490 FT OF TR 8 (the "Property") from PF to MF-18; and

WHEREAS, the City's planning staff has recommended approval of the rezoning of the Property from PF to MF-18; and

WHEREAS, the City of Pahokee appeared before the Zoning/Adjustment/Planning Board on October 15, 2020 and received majority vote approval for the rezoning of the Property; and

WHEREAS, all of the requirements for rezoning contained in City of Pahokee Code Section 14-27 have been complied with; and

WHEREAS, the City Commission of the City of Pahokee, Florida (the "City Commission") finds that granting the rezoning of the Property and amending the Official City Zoning Map to reflect said rezoning is in the best interest of the City and its residents.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA AS FOLLOWS:

Section 1. Adoption of Representations. The foregoing "whereas" clauses are hereby ratified and confirmed as being true and the same are hereby made a specific part of this Resolution.

Section 2. Approval of Rezoning. The City Commission hereby approves the change in zoning designation of the Property located at 200 S Barfield Highway, Pahokee, Florida, as further described above, from Public Facilities (PF) to Multi Family Residential, Medium Density (MF-18).

Section 3. Authorization of City Manager or his designee. The City Commission hereby directs and authorizes the City Manager or his designee to ensure that the City's Official Zoning Map is amended to reflect the rezoning authorized herein. The City Manager is further authorized to take all actions necessary consistent with the intent of this Resolution.

Section 4. Effective Date. This Resolution shall be effective immediately upon its passage and adoption.

PASSED and ADOPTED this 8th day of December 2020

Keith W. Babb, Jr., Mayor

ATTEST:

Interim City Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:**

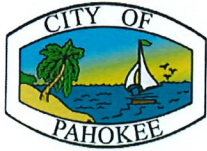
Burnadette Norris-Weeks, P.A.
City Attorney

Moved by: _____

Seconded by: _____

VOTE:

Commissioner Bohlen	_____ (Yes)	_____ (No)
Commissioner Everett	_____ (Yes)	_____ (No)
Commissioner Hill	_____ (Yes)	_____ (No)
Vice-Mayor Murvin	_____ (Yes)	_____ (No)
Mayor Babb	_____ (Yes)	_____ (No)



ZONING AND PLANNING BOARD MEETING MINUTES
Thursday, October 15, 2020

Pursuant to due notice this Board Meeting of the Zoning/Adjustment/Planning Board was held as a **Public Hearing by Teleconference/Zoom** in Pahokee, Florida, Palm Beach County, on Thursday, October 15, 2020 to discuss rezoning application of 200 S Barfield Highway in Pahokee, FL 33476.

The meeting was called at 6:32 p.m.

A. Invocation & Pledge of Allegiance

B. Roll Call	Allie Biggs	Present
	Juan Gonzalez (Johnny)	Present
	Josefa Hernandez	Absent
	Nicholas Larsen	Present
	Sam Martiello	Present
	Patricia Wilson	Present
	Chandler F Williamson, City Manager	Present
	Nohemi Polanco, Interim City Clerk	Present

Other individuals present:

Jena Knapstein (CAP Government)
Michael Facundo (Developer Architect)
Vice-Mayor Murvin (present as a resident)
Commissioner Bohlen (present as a resident)

C. First Order of Business

D. Public Hearing Related to Rezoning Application for 200 S Barfield Hwy (Former Hospital Site)

a. Presentation

Ms. Jena Knapstein from CAP Government advised the applicant (City of Pahokee) requested Rezoning of 200 S Barfield Highway from PF (current zoning) to MF-18 (requested rezoning) and presented all documentation that was needed to proceed. Ms. Knapstein recommends approving the rezoning request for property located at 200 S Barfield Highway.

b. Public Comments

- 1.- Johnny Gonzalez – Stated that he is against the use of the property, since the city needs more businesses instead of housing.
- 2.- City Manager, Chandler Williamson, provided an overview about the project.
- 3.- Ms. Allie Biggs commented on her decision to move forward with the housing.
- 4.- Ms. Patricia Wilson commented on the lack of housing in Pahokee
- 5.- Mr. Larsen commented on the lack of housing in Pahokee
- 6.- Ms. Bohlen spoke as a resident who lives down the street. She asked about development brief details such as, number of units, size of units, space of retention pond and also asked if the development was for farm workers or affordable housing, non profit, etc.
Ms. Bohlen was told by Michael Facundo that 48 units affordable housing and 12 for Section 8.
Ms. Wilson stated that those types of questions should be asked to the Commission Meeting and the reason the board met tonight was for rezoning purposes only.
Ms. Bohlen also inquired about how many units were for unprofit and how many were for affordable Housing.

7.- Michael Facundo, Developer Architect, provided brief information about the development as:
Number of Units
Size of Units
Space for retention pond (developer is securing the purchase of property behind former hospital).
Farm Worker Units
Affordable Housing Units

8.- Edward Hurt (CEO of Council on Aging of Florida, Inc) – Mr. Hurt submitted the following comments about honoring prior agreement, on behalf of Glades Nursing Home via email (comment was read into the record by interim City Clerk, Nohemi Polanco):

- 1.- The survey I see on this new document comes right up to the side of Glades building.
- 2.- Does the new property owner intend to honor the prior commitment made by the city that the road between us will remain open for access by Glades Nursing Home?

Approval of Rezoning of 200 S Barfield Hwy from PF to MF-18.

Motion by Allie Biggs. Second by Nicholas Larsen.

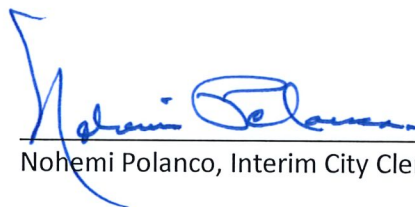
Motion carried on (4) aye; (1) nay; (1) absent. (Josefa Hernandez)

E. Comments from the Board

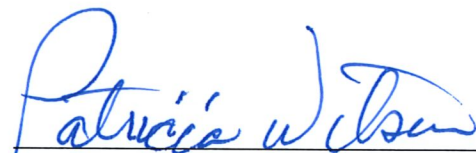
- 1.- Mr. Williamson commented on an eyesore that will be gone and economic development
- 2.- Ms. Biggs expressed gratitude for new beginning for the City of Pahokee
- 3.- Juan Gonzalez – No comment
- 4.- Nicholas Larsen expressed excitement for upcoming housing development.
- 5.- Sam Martiello expressed excitement for upcoming housing development.

F. Adjourn

There being no further business to discuss, Patricia Wilson adjourns the meeting at 7:08 p.m.



Nohemi Polanco, Interim City Clerk



Patricia Wilson, Chair